

FORMULATOR R&D

Realco is a fast-growing Belgian company active in environmental biotechnology. Our team of about 50 passionate employees develops, produces and markets sustainable hygiene solutions based on green chemistry.

Whether it's for private households, the food industry, healthcare or water treatment experts, we put the enzyme at the heart of our technology and innovations.

By joining Realco, you will be putting your talents at the service of a hygiene industry geared towards the ecological transition, in a sector where awareness is evolving for a more sustainable future. We work as much as possible in shared governance and at Realco, each employee is above all a human being in his or her own right. Well-being at work is at the heart of our concerns.

To strengthen our R&D team, we are looking for a formulator-chemist. You'll be working in a small, close-knit team with a passion for sustainability, innovation and creativity.

Main roles and responsibilities :

As a formulator, you will be responsible for developing and optimizing chemical formulations to meet the specific needs of our customers. Your commitment will be to design innovative, sustainable products that comply with quality standards.

You will be responsible for :

- Formulating hygiene products and/or water treatment products for consumer or industrial use, taking into account the related legislative aspects: CLP regulation, detergents, any eco-labels, etc
- Actively monitoring new and innovative raw materials on the detergents and water treatment market
- Supervising laboratory research work (enzymology, efficacy testing, biodegradability, microbiology, etc.)
- Providing technical support/training to sales staff and other departments
- Following-up projects/formulations with the Lab Technician, RA Officer, QC Coordinator, QC Technician
- Supporting R&D team-mates in their various tasks: in particular Quality Management and also for research projects, lab handling, etc

Who are you ?

- You have a master's degree in chemistry, biochemistry or a related field
- Whether you're a junior or a senior, you want to get involved with passion
- You are organized, autonomous and have excellent people skills
- You have an affinity for the industrial world and in particular the production of detergents/cosmetics
- You have an analytical mind and the ability to interpret complex data
- You enjoy working as part of a team and are able to manage projects
- You have a good command of basic IT tools (Word, Excel, Powerpoint, etc) and preferably programs for producing safety data sheets such as Exess
- French speaking native, you have a very good command of English, both spoken and written, with Dutch being a huge asset

We offer :

- An exciting, diversified and autonomous position in a growing company focused on innovation
- A caring working environment within a young and dynamic team
- A corporate culture based on cohesion, responsibility, authenticity and creativity
- Participative management at the service of a committed team
- The opportunity to contribute to innovative projects with a strong impact
- A full-time permanent contract, 80% of which is negotiable
- Fair remuneration in an ethical company with a promising future.

Interested ?

Whether you're a recent chemistry graduate or an experienced formulator, don't hesitate to apply! Send your CV and covering letter directly to sebastien@realco.be

Your application will be treated confidentially and in accordance with the law on the protection of privacy.